

Grace Church

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TITLE: Orlando Gracestudents Pastor
CAMPUS: Orlando
STATUS: Full Time, Exempt, Ministerial, Housing Allowance Approved
REPORTS TO: Family Ministry Pastor (primary) / Ministry Development Pastor (secondary)
COORDINATES: Gracestudents staff, Gracestudents volunteers
RELATES TO: Family Ministry Staff, Orlando Campus Staff
SMT CONTACT: Executive Pastor

JOB SUMMARY: The Orlando Students Pastor will be the primary leader of the Gracestudents team. As the primary communicator of Gracestudents, they will carry the vision of Grace and Family Ministry to the staff, volunteers, parents and students of Gracestudents Orlando and will be responsible for partnering with parents and developing a safe and engaging environment for students to take their next steps toward Christ.

Duties & Responsibilities:

- Program Development
 - Student Sunday Nights (*7th-12th grade specific programming*)
 - Plan, coordinate, and execute Student Sunday Nights at Orlando
 - Take responsibility for weekly teaching and the ongoing development of a teaching team
 - Oversee, develop, and train Sunday night coaches and volunteers
 - Gracestudents 56 (*5th & 6th grade specific programming*)
 - Plan and coordinate Gracestudents 56 programming
 - Take responsibility for weekly teaching and the ongoing development of a teaching team
 - Oversee Gracestudents 56 coaches and volunteers
 - Senior Life Prep Program (*Programming helping High School Seniors prepare for graduation*)
 - Oversee ministry details and team of communicators and mentors
 - Recruit mentors, communicators, volunteers, and Seniors
 - Additional programs
 - Oversee additional programs including campus specific Bible studies and classes
- Team Development
 - Recruit and oversee onboarding of new volunteers
 - Recruit, manage and lead Gracestudents coaches
 - Oversee care for Orlando Gracestudents staff and volunteers
- Events
 - Plan and coordinate details for campus specific Gracestudents events
 - Work with the Family Ministry team in planning, coordinating, and executing camp details
 - Work with other campuses to plan, coordinate and execute all-campus events

- Manage budget for events
- Parent Partnership
 - Develop and maintain regular parent connection and communication
 - Equip volunteers to effectively partner with parents
 - Provide support and care for parents and families
- Family Ministry
 - Work with the Family Ministry team in planning and coordinating parenting events
 - Attend weekly Gracestudents and Family Ministry meetings
 - Work with Family Ministry team to facilitate student baptisms
- Develop and maintain a presence at local middle and high school(s)
- Work with other campus staff to write and edit Gracestudents' curriculum under the direction of the Family Ministry Pastor
- Team Grace
 - Maintain communication presence on Slack with teams
 - Attend all required staff meetings, annual retreats, and parties
 - Complete weekly reports

Necessary skills and requirements:

- Bachelor's degree and 3-5 years of experience
- Active walk with Christ and consistently exhibiting Christ-like character
- Excellent communication and interpersonal skills
- Strong communicator and teacher
- Demonstrate ability to collaborate and communicate with other leaders
- Ability to organize, supervise and lead staff, volunteers, students, and parents